



**West County
Health Centers**

Caring for our Communities

a california *health*.center

Equal Opportunity Employment and Diversity Statement

West County Health Centers, Inc. is an equal opportunity employer. We value diversity and care about our patients, volunteers, employees, and each other. As a responsible organization we conduct activities without regard to race, color, creed, marital status, gender, religion, national origin, ancestry, primary language, sexual orientation, gender identity or expression, age, medical condition, disability, genetic characteristic or information, military or veteran status, citizenship or immigration status, or any other consideration made unlawful by federal, state, or local laws. We promote a positive working environment and do not tolerate harassment, retaliation, discrimination, or workplace violence.

To comply with applicable laws ensuring equal employment opportunities to qualified individuals with a disability, WCHC will make reasonable accommodations for the known physical or mental limitations of an otherwise qualified individual with a disability who is an applicant or an employee, unless undue hardship would result to the agency.

This policy governs all aspects employment including recruitment, selection, job assignment, promotion, compensation, discipline, termination, and access to benefits and training.

(8/16/2021)